

Clerk of the Court  
United States Bankruptcy Court  
211 W. Fort Street, Suite 2100  
Detroit, MI 48226

**FILED**  
2016 AUG 18 P 1: 25  
U.S. BANKRUPTCY COURT  
E.D. MICHIGAN-DETROIT

Copy to: Marc N. Swanson, Miller Canfield, Paddock and Stone, PLC  
150, West Jefferson, Suite 2500, Detroit, MI 48226

REF: Bankruptcy Case No. 13-53846; **Claim Number: 3151**

Honorable Judge:

I, Jojoy T. Valikodath, an employee of City of Detroit and claimant, who has filed proof of claim was not able to send a written response to objection due to medical leave of absence. I was on medical leave of absence under Family Medical Leave Act (FMLA) from May 13, 2016 to July 01, 2016. See attached time off document through Personal Medical Leave (FMLA) approved by the City.

Furthermore, during the deadline of mailing a response and to attend the hearing scheduled on June 15, 2016, I was under a medical treatment and had my postal mail to be held by post office. Considering these unforeseen and beyond my control situations, please reinstate my status for the above claim and include me for all considerations from the filing date of my claim. Thank you honorable judge for your consideration and support.

Respectfully,



Jojoy T. Valikodath  
20071 Herzog drive,  
Rockwood, MI 48173  
Mobile: 313-595-2476

Attachments: Proof of medical leave of absence  
Copy of Exhibit 2: Claims



May 16, 2016

Jojoy Valikodath  
20071 Herzog Dr.  
Rockwood, MI 48173

**RE: Approved Continuous – Personal Medical Leave (FMLA)**

**DEPT:** Housing Revitalization Dept.

Dear Mr. Valikodath:

Your request for Personal Medical Leave to cover your health condition has been approved effective **May 13, 2016-July 1, 2016**. Usage must not exceed 12 weeks during the one year period **May 13, 2016- May 13, 2017**.

Effective January 1, 2014, the twelve (12) month FMLA period for City employees shall be defined as the twelve (12) months proceeding the first day of the current intended FMLA absence (i.e., the prior 12 months). This method, referred to as the Rolling Year Method, uses the 12-month period measured backward from the date an employee uses any FMLA leave.

This change may impact the number of hours/weeks you have available for FMLA usage. Although you are eligible for up to twelve (12) weeks of time off for FMLA purposes, you may not have the full compliment of FMLA hours in your bank. Time used during the previous 12 months immediately preceding your request affects the number of hours available. Please note, you should check your banks before usage to determine if you have enough available hours to cover the requested time.

You have requested to use the following leave time to cover your absence(s):

   3 Consecutive Sick Days per occurrence    ☒ Sick (Personal Only)    ☒ Vacation    Compensatory Time    Unpaid

Please be advised of the following when utilizing your FMLA Benefits:

- You will utilize all sick bank hours first, prior to utilizing other off time banks when calling to report an absence related to your own personal illness
- You are still required to adhere to the department's call-in procedure when reporting your absence
- You must **declare** your absence as FMLA when calling your supervisor
- Your requested leave time will be counted against your 12 week FMLA allotment
- Your supervisor must be notified in advance of all scheduled medical appointments
- Your absence(s) not identified as FMLA related, will be charged to your attendance record
- You may be required to recertify every 30 days

**Continuous Only**

If your leave is continuous, you must provide this office with acceptable documentation prior to its expiration if you are unable to return to work. Failure to return to work or to request and be approved for an extension is considered absent without leave (AWOL). An AWOL status may result in your separation from City employment.

**Returning to Work**

If your situation involves hospitalization, restrictions, or absence of 30 or more days, you must contact your Human Resources Consultant, Cassandra Farley at (313) 224-3725 for return to work processing.



City of Detroit  
Employee Services Division  
General City Services Group  
2 Woodward Avenue, Suite 308  
Detroit, Michigan 48226  
Phone: (313) 224-3725  
Fax: (313) 224-7325  
[www.ci.detroit.mi.us](http://www.ci.detroit.mi.us)

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Mr. Valikodath

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May 16, 2016

Sincerely,

*Cassandra Farley*

**Cassandra Farley**  
**Human Resources Consultant III**

cc:	HR Manager	Department Liaison
	File	Benefits
	Payroll	

Enclosure: Employee Rights & Responsibilities

## EXHIBIT 2: CLAIMS

Each claim below is objectionable because it asserts an employee obligation claim against the City, which does not provide a valid basis for City liability. Each page in this objection is pertinent to this ground for objection.			
Claim Number	Name	Claim Amount	Nature
1960	Adam Price	\$11,106.80	General Unsecured
2619	Alaris Langston	\$16,164.97	General Unsecured
1786	Alesia C Young	\$600.00	General Unsecured
2836	Allan Davis	\$5,785.12	General Unsecured
2992	Alvin J. Mitchell Jr.	\$40,010.00	General Unsecured
2642	Angel L Cancel Jr.	\$600.00	General Unsecured
1775	Anthony Derrick Smith	\$60,805.40	General Unsecured
3308	Arleen S. Wheeler	\$750.00	General Unsecured
3466	Armella Nickleberry	\$600.00	General Unsecured
3252	Arnez Agee	\$19,216.00	General Unsecured
3012	Bellamy, Audrey Vardiman	\$20,000.00	General Unsecured
3462	Calvin Foulks	\$750.00	General Unsecured
1774	Carl Smith	\$20,430.87	General Unsecured
2431	Carla Smith	\$30,045.37	General Unsecured
3116	Christopher Turner	\$100,000.00	General Unsecured
1493	Cosuynya Hill	\$10,000.00	General Unsecured
1494	Cosuynya Hill	\$1,400.00	General Unsecured
1496	Cosuynya Hill	\$720.00	General Unsecured
1497	Cosuynya Hill	\$5,000.00	General Unsecured
2827	Danielle Westbrook	\$13,400.00	General Unsecured
2000	Dannie Shufford	UNLIQUIDATED	General Unsecured
2440	Darrell S. Carrington	\$11,697.98	General Unsecured
3302	Darryl Canty	UNLIQUIDATED	General Unsecured
3303	Darryl Canty	UNLIQUIDATED	General Unsecured
3305	Darryl Canty	UNLIQUIDATED	General Unsecured
3075	Daryl Edwards	\$18,133.00	General Unsecured
3172	Davida Hughey	\$300.00	General Unsecured
2455	Davis, Brenda L	\$22,038.54	General Unsecured
2462	Debra A. Martin	UNLIQUIDATED	General Unsecured
3556	Debra L. Harper	\$130.00	General Unsecured
3557	Debra L. Harper	\$390.00	General Unsecured
3619	Debra L. Harper	\$1,300.00	General Unsecured
3620	Debra L. Harper	\$3,000.00	General Unsecured
2489	Deidra Lynn Cook	\$15,423.80	General Unsecured
2776	Demetta L. Chambliss	BLANK	General Unsecured
1476	Diana Lynn Patillo	\$21,835.16	General Unsecured
2373	Dinah Lynn Bolton	\$49,793.19	General Unsecured

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Each claim below is objectionable because it asserts an employee obligation claim against the City, which does not provide a valid basis for City liability. Each page in this objection is pertinent to this ground for objection.

Claim Number	Name	Claim Amount	Nature
1477	Dionne D. Chandler	UNLIQUIDATED	General Unsecured
1957	Dorenda S. Werdlow	\$13,467.28	General Unsecured
2385	Doretta Catchings	UNLIQUIDATED	General Unsecured
2861	Edward Ramey Jr.	\$24,657.50	General Unsecured
3213	Fern Clement	\$41,128.50	General Unsecured
3091	George A. Kaw	\$33,481.44	General Unsecured
2831	Gerald Moore	\$18,241.66	General Unsecured
3163	Gerhard Eady	\$32,981.44	General Unsecured
1823	Gladys M Cannon	\$27,481.72	General Unsecured
1794	Gueelma Brown	\$22,572.06	General Unsecured
2357	Guilbeaux, Debra F	\$150,000.00	General Unsecured
2899	Hale, Mary	\$20,538.00	Priority
2476	Harold Franklin Bryant	\$23,761.77	General Unsecured
3458	Harris, Lorraine	\$40,000.00	General Unsecured
1092	Hayes, Bruce G	\$2,250.00	General Unsecured
2927	Hearn, Charlene	\$25,750.00	General Unsecured
2258	Henry Wolfe III	\$2,800.00	General Unsecured
3461	Herman R. Johnson	\$30,000.00	General Unsecured
1772	Hope Strange	\$39,698.06	General Unsecured
1483	Ivala M Allen	\$6,925.00	General Unsecured
2414	Jacqueline M. Jackson	\$45,287.29	General Unsecured
3193	James F. Capizzo	UNLIQUIDATED	General Unsecured
1886	James T. Sudak	\$4,554.00	General Unsecured
1890	James T. Sudak	\$1,800.00	General Unsecured
3192	Jed Roberson	\$15,000.00	Priority
3445	Jennings, Lucretia Gary	\$8,400.00	General Unsecured
3078	Johnson, Dominique R	UNLIQUIDATED	General Unsecured
3151	Jojoy T. Valikodath	\$14,770.62	General Unsecured
2396	Kenneth Sanders	\$22,843.50	General Unsecured
3082	Kim McCoy	\$20,590.27	General Unsecured
1524	Kimberly Z. Riley	\$350.00	General Unsecured
1922	Kuplicki, Stephen	\$10,000.00	Priority
1922	Kuplicki, Stephen	\$181,495.19	General Unsecured
3541	LaDenna Bailey	\$29,087.20	Priority
1520	LaTonya Pennington	\$25,498.35	General Unsecured
2453	Laura E. Bryant	\$22,581.77	General Unsecured
1909	Laurie Walker	\$600.00	General Unsecured
2303	Lee, Vera	\$3,978.00	General Unsecured
2304	Lee, Vera	\$2,100.00	General Unsecured

